

KAZ MINERALS OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENTAL POLICY



This Policy is applicable to all KAZ Minerals Group companies.

Our Vision on Occupational Health, Safety and Environment:

“All our people make the right decisions to ensure safe, incident-free and effective performance”

Our Beliefs:

- All injuries and incidents are predictable and preventable: our goal is zero harm
- A safe operation is an effective operation
- The environmental impacts of our activities should be minimized

Supported by our Corporate Values to achieve our **Vision** and **Beliefs**, we will strive to continuously improve our occupational health and safety and environmental performance by adhering to the following key principles:

- All employees and contractors have a responsibility to work safely, adhere to safety procedures and use the approved tools and equipment provided to perform their work.
- Our leaders openly and visibly demonstrate an unrelenting passion and commitment towards the wellbeing of our employees and environment.
- HSE risks are proactively identified, assessed and managed on an ongoing basis.
- HSE procedures must be risk based, simple and non-negotiable.
- “Lessons learned” must be swiftly identified and widely shared.

As Chief Executive Officer, I give my personal promise to provide all reasonable efforts and resources to achieve our **Vision** and **Beliefs**.

A handwritten signature in black ink, appearing to read "A Southam".

Andrew Southam

Chief Executive Officer

Almaty, “ 16 ” May 2019