

GROUP POLICY GUIDELINES ON CORPORATE GOVERNANCE

ENVIRONMENTAL POLICY

1. We believe in the importance of environmental protection and that the pursuit of good environmental practice is in the long-term interests of the business and its stakeholders.
2. We are committed to monitoring and managing the environmental impacts of our activities to support the sustainability of the environment.
3. We will comply with all applicable environmental legislation requirements and strive to apply internationally recognised standards where appropriate.
4. We provide training, direction and equipment for employees in environmental matters.
5. We require suppliers to maintain high environmental standards as set out in the Group's Suppliers' Charter which all our suppliers must agree to.
6. We manage environmental risks at each operation on a site by site basis, identifying opportunities to conserve and recirculate water, to minimise energy use, to reduce waste, to contain fugitive dust, to cut unit CO₂ emissions from indirect sources of energy and to protect local biodiversity.
7. We will systematically review our performance and will publish reports at least annually on the Group's environmental performance.
8. This policy applies to every business unit and employee of the Group.